



SRMTech
ideas@work

THE SRM TECH WORK CULTURE

An organisation's successful cultural transformation depends on identifying the single-most-important mission, the supporting processes and the people who come together to achieve it.

We realized our dream to deliver excellence in everything we do two decades ago, and since then, we have invested in building the right culture and value system at SRM Technologies.



WORK AND ACHIEVE TOGETHER AS A TEAM

Our people-first approach reflects in every effort we make to build a positive and nurturing work environment. Every member comes with distinct skill sets, experiences and attributes that elevate the value we deliver.



TAKE INDIVIDUAL AND COLLECTIVE RESPONSIBILITIES

We look for solutions, not excuses. Our teams demonstrate ownership, passion and accountability at every level to achieve superior outcomes.



PRACTICE OPEN AND HONEST COMMUNICATION

We encourage all members to communicate their views, ideas, or concerns openly and respectfully. We welcome differences in opinions, as they help uncover our blind spots and learn from various viewpoints.





SRM Technologies maintains a work culture that aims to keep all the employees inspired, happy & motivated at all times. Every day, we make progress in building a genuine two-way relationship by celebrating their success, investing in their skills & supporting them in achieving a healthy work-life balance & professional growth.



We're making conscious efforts to craft meaningful internal experiences, since today's workforce's expectations and needs are largely evolving. Through regular employee pulse surveys, creative breaks, interactions and new opportunities, we aim to engage & equip them better.



BALA VUMMIDI
HEAD - HUMAN RESOURCES



KRITHIKA RAMANI
HEAD - DIGITAL & BRAND COMMUNICATIONS



As challenging as it is to promote a culture of acceptance & open-mindedness, SRM has driven change by encouraging its people to consciously be unprejudiced, liberal, & compassionate to each other. We host regular workshops, seminars, & conferences to reinforce this culture and enable robust, trustworthy, & friendly partnerships within the organization.

CAREER DEVELOPMENT/ EMPLOYEE TRAINING AND OPPORTUNITIES

SRM Tech's Career Development Initiatives assure ample personal & professional growth opportunities for its associates through upskilling, reskilling, exclusive training modules and incentives towards certifications, as per policy.

FOREIGN LANGUAGE TRAINING

With a growing client base in Japan, we provide language training to our non-Japanese employees in associated roles. With highly skilled instructors & the right guidance, our team members are trained to serve the Japanese market & leverage onsite opportunities.

RECOGNITION AND REWARDS

Our KRA based goals and performance management enables early feedback, new learning and regular recognition programs - monthly, quarterly and annually for both individuals and teams.

EMPLOYEE WELFARE AND DEI

We strive to enhance social well-being and community spirit at SRM Tech. Our special focus on values like empathy, mutual respect and fairness help build an inclusive, equitable company with programs like SWAG, ReLaunch and more.

COME JOIN US

We're constantly looking for individuals who can create an impact and be invested in our customer's growth as much as we are. If you're someone who appreciates constant learning and can inspire people around you, we'd love to have you on-board.

EXPLORE OPPORTUNITIES IN

- **AUTOMOTIVE SOFTWARE ENGINEERING**
 - **DATA SCIENCE, AI & ML**
 - **DESIGN, CODING AND TESTING**
- **PRE-SALES & BUSINESS DEVELOPMENT**
- **PROJECT & DELIVERY MANAGEMENT**
 - **PRODUCT SUPPORT & OPS**
 - **WEB / APP DEVELOPMENT**

Visit www.srmtech.com/careers or mail your updated resume to talentacquisition@srmtech.com

You can also reach out to us on any of our social media channels.

